

Freking Myers & Reul

ADVOCATES FOR WORKING PEOPLE

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Kati is a native of both Tennessee and Cincinnati. She received her undergraduate degree in Business Administration from the University of Tennessee, and returned to Cincinnati where she received her Juris Doctor from the University of Cincinnati College of Law. Kati is a practicing member of both the Ohio Bar and the Southern District of Ohio Bar. She serves as an advocate for current and former employees in all aspects of employment law, and has successfully represented employees in jury trials in both state and federal court in Ohio. Kati is a 2017 graduate of the Cincinnati Academy of Leadership for Lawyers, Co-Chair of the Cincinnati Employment Lawyers Association and a member of the National and Ohio Employment Lawyers Associations. Thompson Reuters' *Super Lawyers* magazine has named Kati a *Rising Star* each year between 2014 and 2017.

LEGAL CAREER

Partner, Freking Myers & Reul LLC
Associate, Freking Myers & Reul LLC

AREAS OF PRACTICE

Employment Law
Litigation

EDUCATION

B.S., University of Tennessee
J.D., University of Cincinnati College of Law

PROFESSIONAL ASSOCIATIONS AND COMMUNITY INVOLVEMENT

Cincinnati Bar Association
Federal Bar Association
Ohio Bar Association
National Employment Lawyers Association
Ohio Employment Lawyers Association
Cincinnati Employment Lawyers Association, Co-Chair
Civic Garden Center, Board Member
Dress For Success, Development Committee Member

LICENSES

State of Ohio
United States District Court for the Southern District of Ohio
United States Court of Appeals for the Sixth Circuit

HONORS AND AWARDS

Named Ohio Super Lawyer Rising Star By Thomson Reuters/*Super Lawyers Magazine* (2014, 2015, 2016, 2017)
2017 Graduate of the Cincinnati Academy of Leadership for Lawyers

PUBLICATIONS

2015 Mid Winter Treatise Supplement: The Fair Labor Standards Act
Presented by the American Bar Association

PRO-PLAINTIFF SUMMARY JUDGEMENT DECISIONS

Adkison v. Procter & Gamble (FMLA Retaliation, Gender Discrimination, Pregnancy Discrimination and Retaliation)
(with Randy Freking)

Kemper v. Springfield Township (FMLA Interference/Retaliation and Age Discrimination) (with Randy Freking)

McKinnon v. L-3 Communications Corp., et al. (Gender Discrimination) (with Randy Freking)

McTague v. University of Cincinnati (Equal Pay Act)

Nailon v. University of Cincinnati, et al. (Retaliation)

Pastura v. CVS (Age Discrimination) (with Randy Freking)

Reynolds, et al. v. Chipotle (Gender Discrimination and FMLA Retaliation) (with Kelly Mulloy Myers and Randy Freking)

Rodenburg v. Hill and Griffith Company (Age Discrimination)

Wind v. Walgreens (FMLA Retaliation, Disability Discrimination and Workers' Compensation Retaliation)

PRO-PLAINTIFF JURY AWARDS

Reynolds, et al. v. Chipotle (Gender Discrimination and FMLA Retaliation) (with Kelly Mulloy Myers and Randy Freking)

PRO-PLAINTIFF ARBITRATION

Pangallo (with Kelly Mulloy Myers)

PRESENTATIONS

- Ageism in the Workplace: Cultural Competence Series (2015) (with Randy Freking)
- Gender and Healthcare Issues in the Workplace (2017) (with Kelly Mulloy Myers)
- Gender Issues in the Workplace, Butler County Bar Association (2018) (with Elizabeth Asbury Newman)